

Please complete and email to Scott Kohler at s.kohler@illinienv.com once completed.



ILLINI ENVIRONMENTAL INC. APPLICATION FOR EMPLOYMENT

Today's Date _____

APPLICANT NOTE: This Employment Application is intended for use in evaluating your qualifications for employment. It is not an employment contract. Please answer all questions completely (do not leave blanks) and to the best of your ability. False or misleading statements are grounds for refusal or termination of employment and benefits. It is the policy of this Company as an Equal Opportunity Employer to ensure that there shall be no discrimination against any employee or applicant for employment on the basis of age, race, color, creed, marital status, religion, sex, national origin, disability or veteran status, or any other status protected by law.

COMPLETE ALL QUESTIONS: PLEASE PRINT CAREFULLY.

CONTACT INFORMATION

NAME Last	First	Middle	Suffix if applicable
HOME ADDRESS Number & Street		City	State & Zip
Home Phone (with area code)	Daytime Phone (with area code)	May we contact you at work?	
Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Are you legally eligible for employment in this country? <input type="checkbox"/> Yes <input type="checkbox"/> No (Proof of eligibility will be required upon employment)			

POSITION

Position desired	What date are you available to start?
Work Availability <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Seasonal	
Are you willing to travel? <input type="checkbox"/> Yes <input type="checkbox"/> No If YES to either question, any restrictions?	Are you willing to relocate? <input type="checkbox"/> Yes <input type="checkbox"/> No
Previously employed by Illini Environmental, Inc? <input type="checkbox"/> Yes <input type="checkbox"/> No If YES, starting and ending dates: Position held:	Reason for leaving:
Who referred you to us?	

EDUCATION

School	Name of School - City & State	Degree Received	Major & Minor Fields of Study
High School			
College			
Other (including GED)			

EMPLOYMENT HISTORY

<p>PRESENT OR LAST EMPLOYER</p>	<p><i>Company Name:</i></p>	<p><i>Dates Worked (From/To):</i></p>
	<p><i>City & State Located:</i></p>	<p><i>Phone No. (with area code):</i></p>
<p><i>May we contact For a reference?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p><i>Type of Business:</i></p>	
	<p><i>Position Title:</i></p>	<p><i>Reason for Leaving:</i></p>
	<p><i>Job Duties/Responsibilities:</i></p>	
	<p><i>Name & Title of Supervisor:</i></p>	
<p>1st PREVIOUS EMPLOYER</p>	<p><i>Company Name:</i></p>	<p><i>Dates Worked (From/To):</i></p>
	<p><i>City & State Located:</i></p>	<p><i>Phone No. (with area code):</i></p>
	<p><i>Type of Business:</i></p>	
	<p><i>Position Title:</i></p>	<p><i>Reason for Leaving:</i></p>
	<p><i>Job Duties/Responsibilities:</i></p>	
	<p><i>Name & Title of Supervisor:</i></p>	
<p>3rd PREVIOUS EMPLOYER</p>	<p><i>Company Name:</i></p>	<p><i>Dates Worked (From/To):</i></p>
	<p><i>City & State Located:</i></p>	<p><i>Phone No. (with area code):</i></p>
	<p><i>Type of Business:</i></p>	
	<p><i>Position Title:</i></p>	<p><i>Reason for Leaving:</i></p>
	<p><i>Job Duties/Responsibilities:</i></p>	
	<p><i>Name & Title of Supervisor:</i></p>	
<p>4th PREVIOUS EMPLOYER</p>	<p><i>Company Name:</i></p>	<p><i>Dates Worked (From/To):</i></p>
	<p><i>City & State Located:</i></p>	<p><i>Phone No. (with area code):</i></p>
	<p><i>Type of Business:</i></p>	
	<p><i>Position Title:</i></p>	<p><i>Reason for Leaving:</i></p>
	<p><i>Job Duties/Responsibilities:</i></p>	
	<p><i>Name & Title of Supervisor:</i></p>	

BACKGROUND INFORMATION

Before completing this section, do not disclose information regarding convictions that have been judicially sealed, expunged, eradicated, impounded or dismissed. Do not disclose information regarding juvenile court convictions or minor traffic violations. A conviction record does not automatically bar you from employment. All of the job-related circumstances surrounding convictions will be considered.

1. In the past 7 years, have you been convicted of, pled guilty or no contest to, been imprisoned, or been on probation or parole for any felony? Yes No (A felony is a crime for which punishment may result in imprisonment for more than one year. Do not disclose information regarding felony convictions that are more than 10 years old.)

2. In the past 7 years, have you been convicted of, pled guilty or no contest to, been imprisoned, or been on probation or parole for any misdemeanor? Yes No (A misdemeanor is a crime less serious than a felony for which punishment may result for up to 1 year.)

3. Are you currently on probation or parole? Yes No

If you answered "Yes" to any of the questions above, please explain completely, including dates, locations, crime/offense charged, convicted offense and jurisdiction:

DRIVING

Do you have a valid driver's license? Yes No

MILITARY SERVICE

(Complete if you have served in the U. S. Military. A copy of your DD-214 may be needed for verification.)

Branch: Last Assigned Duty Station: Date Entered: Date Discharged:

Rank & Position at Discharge:

Name & Rank of Supervisor:

Phone No. (with area code):

Did you receive a DISHONORABLE discharge? Yes No

List service schools or special relevant experience:

ADDITIONAL QUALIFICATIONS

Professional licenses, registrations, certifications held. List all including state of issuance and expiration date.

Languages in which you are fluent other than English:

List additional relevant skills or abilities:

PROFESSIONAL REFERENCES (List individuals familiar with your work; do not include relatives.)

Name	City & State	Phone (preferably daytime)	Occupation

I certify that I have read and understand the "Applicant Note" on page (1) of this document and that the answers given by me to the foregoing questions and the statements made by me are complete and true to the best of my knowledge and belief. I understand that any false information, omissions or misrepresentations of the facts called for in this application, or other documents used for application of employment such as but not limited to a resume, may result in rejection of my application or discharge at any time during my employment, no matter when the false information, omissions or misrepresentations are discovered.

I authorize Illini Environmental, Inc. (herein after referred as Illini) and/or its agents including consumer-reporting agencies and companies to verify any of this information concerning my previous employment, education, criminal background and other information. I authorize all persons, schools, companies, law enforcement agencies, and consumer reporting bureaus to release any and all information regarding my background. I release all parties from all liability for any damages that may result from furnishing this information to Illini. Completion of this form serves as receipt of written notice to me from any former employer or background investigation agency in connection with divulging information from my personal and/or personnel file, including any matter related to discipline.

I agree that if hired, my employment will not be for any specified term or duration or pursuant to any contract of employment. This at-will relationship means that I have the right to sever the employment relationship with Illini. Similarly, I can be terminated at the discretion of the Company. This at-will employment relationship may not be modified in any way except by a written document signed by the Owner.

In accordance with Illini's policy to maintain a drug-free workplace, I understand any offer of employment will be contingent upon my submitting to a drug test and receiving a negative test result. I understand certain employees may be subject to drug testing throughout their employment. I hereby agree to drug testing as required by Illini policy and release Illini from all liability arising from such testing and/or the decisions made based on such testing.

APPLICANT'S SIGNATURE:	DATE:
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